

Profile

About me

In the last eight years of my work my main focus are business start-up advice as well as outplacement consulting and newplacement consulting but also executive search for selected corporate clients.

I have many years of knowledge of the labour market in Germany and many industries but was also responsible for the management and implementation of approximately 50 transfer companies and many transfer agencies. Some of my clients are industrial enterprises from the automotive, metal, chemistry, textile as well as companies from the publishing and printing, mail-order business and non-profit educational institutions. During this time I've done over 2,000 counseling and coaching interviews.

Marketing as well as public relations are the main topics of my consultancy.

Executive trainings, coachings, assessment center, management style analysis as well as the selection of personnel are my another fields of activity. Extensive project experiences in development and implementation of national and international projects and practical experience both in intracultural as well as in intercultural trainings and workshops complete my business profile.

For many years I'm working together with qualified colleagues in many transfer projects. You can find detailed informations at transferberater-forum.de which was founded by me.

Professional practice

- Management consultancy
- Business start-up advice
- New & Outplacement
- Executive Search
- Transfers of personnel
- Assessment Center
- Qualitative management style analysis
- International Projects
- Project development
- Coaching
- Training
- Consultancy

Experiences in management and leadership

- **Technical Manager**, transfer company of ARGOS mbH, Sankt Augustin
- **Head of human resources & organisational development, authorized signatory**, Otto Kind AG, Marienheide
- **Head of educational centre Bonn**, Institute for vocational education and retraining GmbH, Bonn

German Federal Armed Forces

SAZ 2

Education as information officer

Today: lieutenant colonel (reservist), information staff officer of the 10th armoured division, Sigmaringen

Studies

- Human resources development in a learning company, postgraduate studies, University Kaiserslautern
- Degree: **Master of Arts Human resources development**
- Legal studies, Rhineland Friedrich Wilhelms University Bonn
- Degree: **Diploma of Law**, elective subject labour law

In my spare time I like to do sports such as triathlon. You can see how beautiful this sport is if you watch the video of the Bonn triathlon 2009. Just take a look at the man at minute 1:58 on the ferry and at minute 5:09 with the bike...